

Paul G. Grossimon

143 Meridian Court, New Braunfels, TX 78132

Home Phone: (830) 214-0196

email: Paul@PaulGrossimon.com

Traits:

Analytical

Leader

Patient

Personable

Planning

Thinking

Confident

Creative

Loyal

Logical

Energetic

Understanding

Skills:

Windows, Microsoft Office, Lotus Notes, Oracle, Windows Mobile, IEEE 802.11 Wireless Technology, Visual Basic (MACROS), Microsoft Project, Production Supervision, Project Management, Excellent Verbal and Oral Communication skills, Agile, Team Track, VISIO, CAD, SOLIDWORKS, Robotics/Automation, PLC's, and Business Process Improvement.

Experience:

Vitesco Technologies , Seguin, TX <i>Sr. Manufacturing (Automation) Engineer</i>	February 2021 – Present
Continental Automotive , Seguin, TX <i>Sr. Manufacturing (Automation) Engineer</i>	June 2015 – February 2021
National Instruments , Austin, TX <i>Global Repair Services Program Manager</i>	April 2012 – August 2014
Epicor Software Corporation , (formerly Activant Solutions, Inc.), Austin, TX <i>Sr. Project Manager</i>	April 2005 – August 2011
Site Controls, Inc. , Austin, TX <i>Operations Manager/ Systems Engineer</i>	January 2005 – April 2005
Dell, Inc. , Round Rock, TX <i>Memory Project Manager</i> <i>Product Development Engineering Consultant</i> <i>Manufacturing Engineering Consultant</i>	October 2000 – June 2004 <i>March 2003--June 2004</i> <i>May 2001--March 2003</i> <i>October 2000--May 2001</i>
Motorola , Seguin, TX <i>Automation Engineer</i> <i>Remanufacturing Facilitator</i>	June 1997 – October 2000 <i>April 1998--October 2000</i> <i>June 1997--April 1998</i>
Entergy Operations, Inc. , Killona, LA <i>Systems Engineer Intern</i>	May 1996 – January 1997

Education:

Tulane University, New Orleans, LA
Bachelor of Science in Electrical Engineering
Cum Laude with Departmental Honors
Double Major in Mathematics
Tulane University, New Orleans, LA
Master of Science in Electrical Engineering
Magna Cum Laude

Honors:

- Activant “MVP Award” for Training Excellence. August, 2005
- Dell “On the Spot Award” for Excellence in Driving the Customer Experience. June, 2002
- Business Process Improvement (BPI) Green Belt Certification (Dell). July, 2001
- Dell’s Silver Star Award for Cycle Time Reduction of Kitting Process. November, 2001
- Tulane University Dean's Honor Scholarship Recipient. 1991--1996
- Eta Kappa Nu (HKN)--Electrical Engineering Honor Society. 1994--1996
- I.E.E.E. Tulane Student Branch Outstanding Member. 1994—1995

Work History Detail

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Vitesco Technologies, formerly Continental Automotive, Seguin, TX

June 2015- Present

Sr. Manufacturing (Automation) Engineer

1. Responsible for supporting process development of back-end automation process technologies in automotive manufacturing applications.
2. Work with cross functional teams to determine application specific process requirements.
3. Provide lessons learned input to design / development through Design for Manufacturing (DFM) reviews.
4. Provide new product build support.
5. Introduce and maintains process programs and process parameters to support manufacturing operations.
6. Responsible for process documentation, Setup Matrix / Parameter Cards / Work Instructions / Process Guides.
7. Plan and conduct process characterization for manufacturing equipment and processes.
8. Responsible for Process Characterization On-Time Percentage Performance.
9. Responsible for Equipment Efficiency improvement projects.
10. Drive activities for OEE, Scrap, Yield and DPMO improvement to support plant performance metrics.
11. Support Scrap reduction efforts through problem solving and process optimization.
12. Utilize advanced manufacturing line problem solving related to manufacturing process related defects.
13. Drive Lean Manufacturing Initiatives through basic TPM, Kaizen and Lean methods.
14. Support Customer Audits and Visits through knowledge and process sharing.
15. Support TPM program by providing mentoring and training to peers, technicians and operator personnel.
16. Identify and document projects in CBS, 8D, and 5 Why formats for review with engineering and management.

National Instruments, Austin, TX

April 2012 – August 2014

Global Repair Services Program Manager

Responsible for the strategy of all customer repair programs in global manufacturing, including site definition and goal setting. Served as single point of contact for Corporate Quality and Research & Development Departments. Drove continuous improvement of the On-time Delivery metric. Served as liaison for Global Sales Branches' Customer Service Representatives. Collaborated with Services Product Marketing Manager to define and execute to the Repair Policy Manual. Worked with other representatives of the Services team to scope Hardware Services Agreements and Large Complex Opportunities so that they could be fulfilled with ease in manufacturing. Managed the improvement of the integration of repairs of third party partners.

Epicor Software Corporation, (formerly Activant Solutions, Inc.), Austin, TX April 2005 – August 2011

Sr. Project Manager

Hardware Engineering Department

Streamlined communication with one of Activant's key, high volume, peripheral partners. Developed process instructions for new products and product changes. Supported the field and technical support engineers as a Tier 3 level of support on partner's products, which included mobile computers and Wi-Fi technology. Created trouble-shooting documents for field personnel. Drove lower cost in new products and product services in order to increase margin to Activant and increase sales through better customer attraction to Activant's products. Developed software and procedures for field engineers to upgrade operating systems and applications on scanners in the field, reducing customer's downtime.

Site Controls, Inc., Austin, TX

January 2005 – April 2005

Operations Manager/ Systems Engineer

Started working for this start-up, energy controls company as a systems engineer and developed process instructions and executed manufacturing process improvements in order to increase capacity for Sales orders and decrease cycle time to complete customer builds. Shortly thereafter, became operations manager, responsible for planning, procurement, production documentation, scheduling of customer installations, and further manufacturing improvements, including the shipping process. Also served as the primary technical support interface for the Customer Relations Manager – this role primarily involved review of the customer specifications.

Dell, Inc., Round Rock, TX

October 2000 – June 2004

Memory Project Manager

March 2003--June 2004

Product Development Engineering Consultant

May 2001--March 2003

Manufacturing Engineering Consultant

October 2000--May 2001

Motorola; Seguin, TX

June 1997 – October 2000

Automation Engineer

April 1998--October 2000

Remanufacturing Facilitator, Electronic Engine Controller (EEC)

June 1997--April 1998